

# Kostanca Dhima

Texas A&M University  
Department of Political Science  
2010 Allen Building  
College Station, TX 77843

Website: <http://kdhima.com>  
Email: [dhima1@tamu.edu](mailto:dhima1@tamu.edu)

## Education

Ph.D. Political Science, Texas A & M University *expected 2021*.

Dissertation: *Gender and Political Representation*

Committee: [Matt Golder](#) (co-chair), [Michelle Taylor-Robinson](#) (co-chair), [William R. Clark](#),  
[Jessica Gottlieb](#), [Diana O'Brien](#).

Fields: Comparative Politics and Race, Ethnicity, & Gender.

M.A. Political Science, Pennsylvania State University, 2015.

B.A. Political Science, Knox College, 2010.

## Research Interests

*Comparative Politics*: Gender/race and politics, political representation, electoral rules.

*Methodology*: Survey/audit experiments, quantitative methods.

## Publications

### *Peer-Reviewed Articles*

3. [Sarah Fulton](#) and Kostanca Dhima. "The Gendered Politics of Congressional Elections." Conditionally Accepted at *Political Behavior*.
  - Awarded the Western Political Science Association's 2020 Betty Nesvold Award for best women and politics paper.
2. Kostanca Dhima and [Matt Golder](#). "Secularization Theory and Religion." Forthcoming at *Politics & Religion*.
1. [Sona Golder](#), [Charles Crabtree](#), and Kostanca Dhima. 2019. "Legislative Representation and Gender (Bias)." *Political Science* 71(1): 1-16.

### *Editor-Reviewed Articles*

1. [Charles Crabtree](#) and Kostanca Dhima. Spring 2017. "Testing Theories of Group Consciousness." CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association.

### *Under Review*

1. Kostanca Dhima. "Elite Gender Discrimination? Evidence From a Field Experiment." Revised & Resubmitted to *Politics & Gender*.

### *Working Papers*

3. Kostanca Dhima, [Sona Golder](#), [Laura Stephenson](#), and [Karine Van der Straeten](#). “Affinity Voting Across Electoral Systems.”
2. Kostanca Dhima and [Sarah Fulton](#). “Social Desirability in Gender Egalitarianism: Evidence from a List Experiment.”
1. Kostanca Dhima and [Jennifer M. Piscopo](#). “The Right Stuff? Perceived Leadership Potential of Male and Female Candidates Among American Youth.”  
Chapter to be published in an edited volume by Michelle Taylor-Robinson and Nehemia Geva.

### *Works in Progress*

3. [Charles Crabtree](#), Kostanca Dhima, [Matt Golder](#), and [Sona Golder](#). “Gender and Race Consciousness: Conceptualization and Measurement.”
2. Kostanca Dhima. “Issue Salience and Gender.”
1. Kostanca Dhima. “Women’s Legislative Representation.”

## Grants and Awards

### *External Grants*

3. [APSA Centennial Center Research Grant](#), 2017 (\$2,500)
2. APSA Travel Grant, APSA Comparative Politics Section, 2017 (\$700)
1. [Making Electoral Democracy Work Project](#) (with Charles Crabtree, Matt Golder, and Sona N. Golder), 2016 (\$4,500)

### *Internal Grants*

11. OGAPS Research and Presentation Travel Award (ECPG), Texas A&M University, 2019 (\$750)
10. Graduate Travel Grants, Texas A&M University, 2016-2019 (\$4,200 Total)
9. Graduate Travel Grants, Pennsylvania State University, 2016 (\$700)
8. Graduate Research Support Grant, Pennsylvania State University, 2015 (\$2,000)
7. The Democracy Institute Graduate Research Award, Pennsylvania State University, 2013 (\$1,000)
6. Graduate Summer Research Grant, Pennsylvania State University, 2013 (\$3,500)
5. Graduate Scholar Research Award, Pennsylvania State University, 2012
4. The John W. Burgess Prize in Political Science, Knox College, 2010
3. Richter Memorial Research Grant, Knox College, 2009
2. Charles and Arvilla Timme Fellowship Award, Knox College, 2008
1. Ford Fellowship, Knox College, 2008

## Presentations

### *Conference Presentations*

European Conference on Politics and Gender (2019).

Toronto Political Behavior Workshop (2017).

Annual Meeting of the American Political Science Association (2019, 2018, 2017, 2016).

Annual Meeting of the Midwest Political Science Association (2020, 2019, 2018, 2017, 2016).

### *Invited Talks*

2019. University of Tirana, Albania.

2019. University of “Fan S. Noli” Korçë, Albania.

## Editorial Experience

Editorial Assistant, [Political Science Research and Methods](#) (2018-).

Editorial Board, [Comparative Politics - APSA Newsletter](#) (2016-2018).

## Teaching Experience

### *Teaching Training*

Certificate in College Teaching, The Schreyer Institute for Teaching Excellence, Pennsylvania State University (2016).

### *Co-Supervisor*

Independent Study on Women’s Legislative Representation (with Matt Golder).

### *Teaching Assistant*

Polimetrics – Quantitative Political Analysis (Casey Crisman-Cox, Texas A&M University, Spring 2020)

Polimetrics – Quantitative Political Analysis (Erica Owen, Texas A&M University, Spring 2018)

Intro to Comparative Politics (Matt Golder, Pennsylvania State University, Spring & Fall 2015)

Intro to Comparative Politics (James Binney, Pennsylvania State University, Spring 2014)

Intro to International Relations (Errol Henderson, Pennsylvania State University, Fall 2013 & 2014)

### *Instructor*

Polimetrics – Quantitative Political Analysis (Casey Crisman-Cox, Texas A&M University, Spring 2020)

Weekly lab sessions using R.

Polimetrics – Quantitative Political Analysis (Erica Owen, Texas A&M University, Spring 2018)

Weekly lab sessions using R.

Introduction to Albanian, Knox College, Spring 2010

## Research Experience

### *Research Assistant*

Michelle Taylor-Robinson, Texas A&M University, 2016-2018.

Sarah Fulton, Texas A&M University, 2016-2019.

Matt Golder, Pennsylvania State University, 2016.

## Service

Aggie Research Team Leader, [Aggie Research Leadership Program](#)

Co-Director of the Graduate Student Research Workshop, Pennsylvania State University.

Reviewer, *Politics & Gender*, *European Journal of Politics and Gender*.

## Language and Fieldwork Experience

English (fluent), Albanian (native), Spanish (intermediate proficiency).

Interviews, Tirana, Albania, June-August 2009.

## References

### [Sarah Fulton](#)

Associate Professor of Political Science  
Texas A&M University  
e-mail: [safulton@tamu.edu](mailto:safulton@tamu.edu)

### [Matt Golder](#)

Professor of Political Science  
Pennsylvania State University  
e-mail: [mgolder@psu.edu](mailto:mgolder@psu.edu)

### [Sona Golder](#)

Professor of Political Science  
Pennsylvania State University  
e-mail: [sgolder@psu.edu](mailto:sgolder@psu.edu)

### [Diana Z. O'Brien](#)

Associate Professor of Political Science  
Rice University  
e-mail: [dzobrien@rice.edu](mailto:dzobrien@rice.edu)

### [Michelle Taylor-Robinson](#)

Professor of Political Science  
Texas A&M University  
e-mail: [m-taylor11@tamu.edu](mailto:m-taylor11@tamu.edu)