

# Kostanca Dhima

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## Education

Ph.D. Political Science, Texas A & M University *expected 2021*.

Dissertation: *Gender and Political Representation*

Committee: [Matt Golder](#) (co-chair), [Diana O'Brien](#) (co-chair), [William R. Clark](#), [Jessica Gottlieb](#),  
[Michelle Taylor-Robinson](#).

Fields: Comparative Politics and Race, Ethnicity, & Gender.

M.A. Political Science, Pennsylvania State University, 2015.

B.A. Political Science, Knox College, 2010.

## Research Interests

*Comparative Politics*: Gender/race and politics, political representation, electoral rules.

*Methodology*: Survey/audit experiments, quantitative methods.

## Publications

1. [Charles Crabtree](#) and Kostanca Dhima. Spring 2017. "Testing Theories of Group Consciousness." CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association.

### *Under Review*

2. Kostanca Dhima and [Matt Golder](#). "Secularization Theory and Religion." R&R at *Politics & Religion*.

1. [Sarah Fulton](#) and Kostanca Dhima. "The Gendered Politics of Congressional Elections."

### *Working Papers*

4. Kostanca Dhima, [Sona Golder](#), [Laura Stephenson](#), and [Karine Van der Straeten](#). "Affinity Voting Across Electoral Systems."
3. Kostanca Dhima and [Sarah Fulton](#). "Social Desirability in Gender Egalitarianism: Evidence from a List Experiment."
2. Kostanca Dhima. "Elite Gender Discrimination? Evidence From a Field Experiment."
1. Kostanca Dhima and [Jennifer M. Piscopo](#). "The Right Stuff? Perceived Leadership Potential of Male and Female Candidates Among American Youth."

## *Works in Progress*

3. Charles Crabtree, Kostanca Dhima, Matt Golder, and Sona Golder. “Gender and Race Consciousness: Conceptualization and Measurement.”
2. Kostanca Dhima. “Issue Salience and Gender.”
1. Kostanca Dhima and Jennifer Heckman. “Women’s Legislative Representation in Africa.”

## Grants and Awards

### *External Grants*

3. APSA Centennial Center Research Grant 2017 (\$2,500)
2. APSA Travel Grant, APSA Comparative Politics Section 2017 (\$700)
1. Making Electoral Democracy Work Project (with Charles Crabtree, Matt Golder, and Sona N. Golder) 2016 (\$4,500)

### *Internal Grants*

10. Graduate Travel Award (APSA, MPSA), Texas A&M University 2016, 2017, 2018, 2019 (\$600)
9. Graduate Travel Award (MPSA), Pennsylvania State University 2016 (\$700)
8. Graduate Research Support Grant, Pennsylvania State University 2015 (\$2,000)
7. The Democracy Institute Graduate Research Award, Pennsylvania State University 2013 (\$1,000)
6. Graduate Summer Research Grant, Pennsylvania State University 2013 (\$3,500)
5. Graduate Scholar Research Award, Pennsylvania State University 2012
4. The John W. Burgess Prize in Political Science, Knox College 2010
3. Richter Memorial Research Grant, Knox College 2009
2. Charles and Arvilla Timme Fellowship Award, Knox College 2008
1. Ford Fellowship, Knox College 2008

### *Under Review*

1. “A Multidimensional Approach to Ideological Congruence.” Social Sciences and Humanities Research Council, Canada. (with Benjamin Ferland, Matt Golder, and Sona N. Golder)

## Presentations

### *Conference Presentations*

“Women’s Legislative Representation.” To be presented at the Annual Meeting of the American Political Science Association, Washington, D.C., 2019.

“Elite Gender Discrimination? Evidence From a Field Experiment.” Presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 2019.

“The Right Stuff? Perceived Leadership Potential of Male and Female Candidates Among American Youth,” with Jennifer Piscopo. Presented at the Annual Meeting of the American Political Science Association, Boston, 2018.

“Affinity Voting Across Electoral Systems,” with Sona Golder, Laura Stephenson, and Karine Van der Straeten. Presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 2018.

“Social Desirability in Gender Egalitarianism: Evidence from a List Experiment,” with Sarah Fulton. Presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 2018.

“Affinity Voting Across Electoral Systems,” with Sona Golder, Laura Stephenson, and Karine Van der Straeten. Presented at the Toronto Political Behavior Workshop, University of Toronto, 2017.

“Social Desirability in Gender Egalitarianism: Evidence from a List Experiment,” with Sarah Fulton. Presented at the Annual Meeting of the American Political Science Association, San Francisco, 2017.

“Affinity Voting Across Electoral Systems,” with Sona Golder, Laura Stephenson, and Karine Van der Straeten. Presented at the Annual Meeting of the American Political Science Association, San Francisco, 2017.

“A Behavioral Measure of Gender and Race Consciousness.” Presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 2017.

“Women’s Legislative Representation in Africa,” with Jennifer Heckman. Poster presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 2017.

“Substantive and Descriptive Representation: An Experiment on Electoral Rules and Intersectionality.” Presented at the Annual Meeting of the American Political Science Association, Philadelphia, 2016.

“Religious Attendance, Religious Belief, and Human Development,” with Matt Golder. Presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 2016.

### *Invited Talks*

May 2010. “Gender Politics in Albania.” Presented at the Galesburg Rotary Club, Galesburg, IL.

July 2009. “The Role of Women in Albania’s Transition to Democracy.” Presented at the Human Rights Center of Tirana, Albania.

## Editorial Experience

Editorial Assistant, [Political Science Research and Methods](#)

Editorial Board, [Comparative Politics - APSA Newsletter](#).

## Teaching Experience

### *Teaching Training*

Certificate in College Teaching, The Schreyer Institute for Teaching Excellence, Pennsylvania State University (2016).

### *Co-Supervisor*

Independent Study on Women’s Legislative Representation (with Matt Golder).

### *Teaching Assistant*

Polimetrics

Erica Owen, Texas A&M University, Spring 2018

Introduction to Comparative Politics

Matt Golder, Pennsylvania State University, Spring 2015 & Fall 2015

Introduction to Comparative Politics  
James Binney, Pennsylvania State University, Spring 2014

Introduction to International Relations  
Errol Henderson, Pennsylvania State University, Fall 2013 & Fall 2014

### *Instructor*

Polimetrics. Erica Owen, Texas A&M University, Spring 2018.  
Weekly lab sessions using R.

Introduction to Albanian, Knox College, Spring 2010

## Research Experience

### *Research Assistant*

Michelle Taylor-Robinson, Texas A&M University, 2016-2018.

Sarah Fulton, Texas A&M University, 2016-2019.

Matt Golder, Pennsylvania State University, 2016.

## Service

Aggie Research Team Leader, [Aggie Research Leadership Program](#)

Co-Director of the Graduate Student Research Workshop, Pennsylvania State University.

Reviewer, *Politics & Gender*.

## Language and Fieldwork Experience

English (fluent), Albanian (native), Spanish (intermediate proficiency).

Elite Interviews, Tirana, Albania, June–August 2009.

## References

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